

Noble Academy -- District # 4171
Interim Board of Director's Meeting, January 28, 2008
6717 85th Ave N., Brooklyn Park, MN 55443

Minutes of Meeting

Mission

The mission of Noble Academy is to provide quality, relevant and multicultural education for all students. The unique framework is relevancy, which is a critical component for the learning process if and when the students can build on their prior knowledge. Learning makes more sense and is more connected when students can relate to the content and/or topics being taught. This school will serve students ages 5-14 in the metro areas. Noble Academy will focus on these three cornerstones surrounding the educational philosophy of the school:

- A rigorous educational program focusing on core content areas and standards mandated by the state of Minnesota in reading, writing, mathematics, science, and social studies
- *Hmong Heritage (native) language and culture*
- *Responsive classroom/social curriculum*

Board of Directors' Purpose

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

Roll Call: Neal Thao, Xulivong Moua, Ge Yang, and Aemillianna Thao

Guest: Mike Pornich, Brian Ingvalson, Leeseng Yang, and Matthew Xiong

Absent: Cher Pheng Thao

Call to Order:

Meeting was called to order at 6:39 p.m. by Ge Yang

Agenda:

Motion: Neal Thao moved to accept the agenda with change of adding Student Enrollment. Aemillianna Thao seconded and was approved unanimously.

Reports:

Motion: Neal Thao moved to approve the secretary's report of the minutes. Aemillianna Thao seconded and all voted in favor.

There was no Treasurer's Report.

Motion: Neal Thao moved to accept the bill as presented and the treasure's report. Aemillianna Thao seconded and all voted in favor.

Principal and Curriculum Report

Motion: Neal Thao moved to accept Principal and Curriculum Report, Aemillianna Thao seconded and all voted in favor.

Director’s Report from Neal Thao:

- Each Tuesday Noble’s 5th graders are participating in the DARE Program, a Healthy Lifestyle, Drug Prevention Program sponsored by the Brooklyn Park Police.
- YMCA Leadership and Anti-Bullying Curriculum. The YMCA is an international organization and is scheduled every Tuesday for our 4th graders for about 8 weeks and with our 3rd graders beginning in March through the end of school year.
- First Student, Inc. (Transportation) seems to transport our students well. Parents have not made any complaints since the last two months.
- First Trimester Report Card has been issued to parents before winter break. See attachment.
- Noble Academy held our first Hmong New Year on December 21, 2007. Many parents came to support our program.
- Noble Academy Newsletter first issue has been distributed to our parents during NBA Hmong New Year. See attachment.
- Noble Academy was able to participate and celebrate Hmong New Year with the Hmong American New Year, Inc. on December 29, 2007 at Metrodome. It was an honor to march in front of Hmong community leaders, Minneapolis Mayer, Honorable Senator Norm Coleman, and their constituents and the whole Hmong communities in Minneapolis and St. Paul. It was a great opportunity to promote Noble Academy. We were able to distribute over 2000 brochures to people.
- Letter from IRS granted Noble Academy with a 501 (c) 3 statuses. See attachment.
- Attended Northern Light Church Board Meeting on January 12, 2008 for their phase II expansion for 2008-09 school years. Cher Pheng Thao, Merryn Flavell, and I present our enrollment projection to the board. They want Noble Academy to commit a 5 years least in addition to our current contract.
- Base on the advised from our attorney letter dated December 13, 2007; Noble Academy came to a consensus for a settlement in the amount of \$61,000 with School Guidance, Inc. See attachment.
- Noble Academy implementation grant has been approved by MDE in the amount of \$360,000 the next two years. See attachment.
- Lao Family Community of Minnesota, Inc. (our sponsor) is here to conduct their evaluation on Noble Academy. See attachment.

Current Enrollment as of January 2008:

Kindergarten	First Grade	Second Grade	Third Grade	Fourth Grade	Fifth Grade	Total Enrolled
73	32	27	39	31	22	=224

Charter School Board Member Agreement:

- Aemillianna Thao moved to accept the Board Member Agreement, Neal seconded and all voted in favor.
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Ingvalson and Associates, Inc. Contract:

- Aemillianna Thao moved to postpone the Ingvalson and Associates, Inc. for next board meeting and pay Brian for what he has completed for Noble Academy which amount to \$1,666.66 per month for the next two months. Neal Thao seconded and all voted in favor.

Kindergarten Teacher:

- Neal Thao moved to hire Reagan Peek as Kindergarten teacher, Ge Yang seconded and all voted in favor.

Northlight requires an additional 5 years contract:

- Neal Thao moved that we do what Brain said, Ge Yang seconded, and all voted in favor. **BRIAN PLEASE ADD TO IT, IF NEEDED.**

New Board Members:

- Neal Thao moved to accept Leeseng Yang and Matthew Xiong as board member effective today, Aemillianna Thao seconded, and all voted in favor.

Enrollment Policy:

- Neal Thao moved to adopt the Enrollment Policy as discussed, Xulivong Moua seconded, and all voted in favor. **BRIAN PLEASE ADD TO IT, IF NEEDED.**

Next Meeting: Next Meeting is scheduled for February 25, 2008 at 6:30 P.M.

Adjournment: Meeting adjourned at 8:45 P.M.

Respectfully Submitted,

Aemillianna Thao