

Noble Academy -- District # 4171
Interim Board of Director's Meeting, February 12, 2009
6717 85th Ave N., Brooklyn Park, MN 55443

Minutes of Meeting

Mission

The mission of Noble Academy is to provide quality, relevant and multicultural education for all students. The unique framework is relevancy, which is a critical component for the learning process if and when the students can build on their prior knowledge. Learning makes more sense and is more connected when students can relate to the content and/or topics being taught. This school will serve students ages 5-14 in the metro areas. Noble Academy will focus on these three cornerstones surrounding the educational philosophy of the school:

- A rigorous educational program focusing on core content areas and standards mandated by the state of Minnesota in reading, writing, mathematics, science, and social studies
- *Hmong Heritage (native) language and culture*
- *Responsive classroom/social curriculum*

Board of Directors' Purpose

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

Roll Call: Neal Thao, Xulivong Moua, Aemillianna Thao, Cherpheng Thao, Matthew Xiong

Guest: Kou Vang and Pat Magwire

Absent: Ge Yang

Call to Order:

Meeting was called to order at 6:37 p.m. by Xulivong Moua

Agenda:

Motion: Aemillianna Thao moved to accept the agenda; Matthew Xiong seconded and was approved unanimously.

Reports:

Motion: Aemillianna Thao moved to approve the secretary's report of the minutes for 1/13/09 and 2/5/09, Matthew Xiong seconded and all voted in favor.

Motion: Matthew Xiong moved to approve the checks register for December and the budget summary, Neal Thao seconded and all voted in favor.

Motion: Neal Thao moved to accept Curriculum's Report, Cherpheng Thao seconded and all voted in favor.

Motion: Neal Thao moved to accept Director's Report, Cherpheng Thao seconded and all voted in favor.

Motion: CherphengThao moved to accept Vision Expressed Consulting Group's report, Matthew Xiong seconded and all voted in favor.

Motion: Xulivong Moua moved to authorize Neal Thao to explore other investment with specific details and present to the board during next meeting, Cherpheng Thao seconded and all voted in favor.

Motion: Xulivong Moua moved to accept Neal Thao's proposal of 2% max raise for all staff of Noble Academy for next 2009-2010 school year, but is also subject to performance evaluation conducted by Neal Thao and Administrators, Neal Thao seconded and all voted in favor.

Motion: Matthew Xiong moved to approve Junior High School 3rd year principal salary of \$103,830 for school year 2009-2010, Aemillianna Thao seconded and all voted in favor.

Motion: Neal Thao moved to authorize Neal Thao to seek for counsel from our school attorney regarding the board member agreement with the additional clause stating that if a board member should happened to be an employee of Noble Academy who is terminated than she or he is also automatically terminated from the board. Neal will report back to the board after counsel and the board will make decision, Matthew Xiong seconded and all voted in favor.

Motion: Neal Thao moved to accept KoukhaSha Kue as the new board member, Cherpheng Thao seconded and all voted in favor.

Motion: Matthew Xiong moved to accept the 2007-2008 school year Auditor's report with the correction of adding Ge Yang's name and Leeseng Yang's last name under the board of directors section, Neal Thao seconded and all voted in favor.

Next Meeting: Next Meeting is scheduled for March 23, 2009 at 6:30 P.M.

Adjournment: Meeting adjourned at 9:17 P.M.

Respectfully Submitted,

Aemillianna Thao