

Noble Academy -- District # 4171  
Interim Board of Director's Meeting, March 24, 2011  
6:30 PM – Noble Academy Office  
4021 Thomas Ave N., Minneapolis, MN 55412

## Minutes of the Meeting

### Mission

The mission of Noble Academy is to provide quality, relevant and multicultural education for all students. The unique framework is relevancy, which is a critical component for the learning process if and when the students can build on their prior knowledge. Learning makes more sense and is more connected when students can relate to the content and/or topics being taught. This school will serve students ages 5-14 in the metro areas. Noble Academy will focus on these four cornerstones surrounding the educational philosophy of the school:

- A rigorous educational program focusing on core content areas and standards mandated by the state of Minnesota in reading, writing, mathematics, science, and social studies
- Hmong Heritage (native) language and culture
- Responsive classroom/social curriculum
- State-of-the-Art Technology

### Board of Directors' Purpose

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

**Role Call:** Ge Yang, Su Yang, Alece Henderson

**Absent:** Koukhasha Lee, Neng C. Yang

**Guests:** Neal Thao, Katherine Chang, Andy Johnson, Mike Pocrinich, Nicole Neidermeier

**Call to order:** Meeting was called to order at 6:30 P.M. by Ge Yang

**Motion:** Su moved to approve the meeting agenda as is. Alece Henderson seconded and all voted in favor.

**Motion:** Su moved to approve the meeting minutes. Alece Henderson seconded and all voted in favor.

**Motion:** Su moved to approve the March 2011 financial statements and check register, Alece seconded and all voted in favor.

**Discussion:** There was a concern about the Board of Directors not approving the renewal application for our sponsor for 2011-2012. It was recommended that the board, not the administration, approve the sponsor in the future. It was recommended that the board search for new sponsors that support our vision and mission. We will stay with our current sponsor for the upcoming school year.

**Motion:** Su motioned to approve the Director's Report. Alece seconded and all voted in favor.

**Motion:** Su motioned to approve the board room renovation and Alece Henderson seconded and all voted in favor.

**Motion:** Su motioned to approve the revised Strategic Plan, which includes environmental goals to support our authorizer's mission. Alece seconded and all voted in favor.

**Discussion:** Student System Information- Andy presented information on Skyward and answered any questions. The biggest hurdle would be the cost of the Student System Program.

**Motion:** Alece motioned to accept the Skyward Software proposal for next year with the three year financial plan. Su seconded and all voted in favor.

**Discussion:** Dr. Chang presented information on infusing art into the classroom next year, making classroom teachers responsible for the art curriculum.

**Motion:** Alece Henderson motioned to teach art in the classroom. Su seconded and all voted in favor.

**Motion:** Su motioned to approve the \$20,000 raised based on merit and performance and the \$5,000 one time raise for the top performing licensed teacher in three categories: MCA results, NWEA results, and overall observation results. Dr. Yang seconded and all voted in favor. (via phone conference while Alece and guests stepped out of the room for the discussion and voting due to conflict of interest)

**Next Meeting:** Next meeting is scheduled for April 28, 2011 at 6:30 P.M.

**Adjournment:** Meeting adjourned at 8:30 P.M.

Respectfully Submitted,

Alece Henderson