

**Noble Academy -- District # 4171**  
**Interim Board of Director's Meeting, March 31, 2008**  
**6717 85<sup>th</sup> Ave N., Brooklyn Park, MN 55443**

**Minutes of Meeting**

**Mission**

The mission of Noble Academy is to provide quality, relevant and multicultural education for all students. The unique framework is relevancy, which is a critical component for the learning process if and when the students can build on their prior knowledge. Learning makes more sense and is more connected when students can relate to the content and/or topics being taught. This school will serve students ages 5-14 in the metro areas. Noble Academy will focus on these three cornerstones surrounding the educational philosophy of the school:

- A rigorous educational program focusing on core content areas and standards mandated by the state of Minnesota in reading, writing, mathematics, science, and social studies
- *Hmong Heritage (native) language and culture*
- *Responsive classroom/social curriculum*

**Board of Directors' Purpose**

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

**Roll Call:** Neal Thao, CherPheng Thao, Ge Yang, and Aemillianna Thao, Leeseng Yang, and Matthew Xiong

**Absent:** Xulivong Moua

**Guest:** Mike Pornich and Pat Magwire

**Call to Order:**

Meeting was called to order at 6:35 P.M. by Ge Yang

**Agenda:**

**Motion:** Neal Thao moved to have Q Comp, Vision Expressed, and Treasure's Report go first on agenda; Matthew Xiong seconded and was approved unanimously.

**Reports:**

**Motion:** Neal Thao made correction to Noble Academy's picnic location from Como Park to Oak Grove on the minutes from last meeting dated 2/25/08.

**Motion:** Aemilliann Thao moved to approve the minutes with the correction. Neal Thao seconded and all voted in favor.

**Treasurer's Report:**

**Motion:** Aemillianna Thao moved to approved treasure's report, CherPheng Thao seconded, and all voted in favor.

**Curriculum Report:**

**Motion:** Neal sent three staff to the Arts of Staff Development and send Alece Henderson to the Family Learning training at the MN Science Museum. Aemillianna Thao moved to accept Curriculum Report, Matthew Xiong seconded and all voted in favor.

**Principal and Curriculum Report**

**Motion:** Leeseng Yang moved to accept Principal's Report, Neal Thao seconded and all voted in favor.

**Director's Report from Neal Thao:**

- February 19-March 7 was scheduled for Noble Academy Teaching Staff Professional Evaluation. This evaluation clearly concludes that most of my Teaching Staff will come back for 2008-09 school year again.
- After much discussion with teachers and Curriculum Coordinator, Accelerated Math has been ordered for 2008-09 school year. Staff development has been scheduled for May 2 and 9.
- MDE mandated Noble Academy provide calculator for MCA II assessment. Noble Academy has purchased over 120 calculators.
- Noble Academy has ordered another set of AR books worth of \$5,000 before the end of school year.
- An overview Q Comp program has been scheduled for March 21. John Gimpl, MDE will present.
- Vision Expressed will write Q comp proposal and facilitate until everyone buy-in to the Q Comp.
- Advertize Noble Academy through Radio Diverse 1600 AM and Hmong Time/Hmong Today.
- Second Term Report Card has been released on March 14.
- TEAE and MN SOLOM are completed on March 19.
- Purchased a Macintosh desktop Computer to hosted Noble Academy website. Currently the computer is in my house.
- Our D.A.R.E participants (5<sup>th</sup> graders) traveled to Edinbrook Elementary to see the Black Hawk landing on March 13. This is part of D.A.R.E Program.
- A letter was sent to Superintendent Susan Hintz and Assistant Superintendent John Fredericksen, Ph. D at Osseo Area Schools. A letter specifically requested for a permission to lease Osseo Elementary School for Noble Academy. See attachment.
- Three of my staff namely Aemillianna Thao, Lisa Thao, and Mai H. Vue including Ge Yang our board member have traveled with me to HND Conference on March 27- March 30.
- Our school phase II-see attachment.

- Merryn Flavell, Curriculum Coordinator resigned effective March 31, 2008. See attachment.
- Now that Merryn is no longer work for Noble Academy, I like to propose one or two of my teachers as designated contact person as Interim Curriculum Coordinator through the end of school year. Pat and Marlys from Vision Expressed also volunteered to assist our MCA's Assessment and maybe NWEA Assessment in May.
- March 31, I have posted our Curriculum Coordinator's position to MDE's website, St. Cloud State University and Hamline University. I have also sent to everyone I know to pass it on to other people they may be interested. So far I have one candidate applied.
- Student enrollment as of April 7 2008.

Kindergarten	First Grade	Second Grade	Third Grade	Fourth Grade	Fifth Grade	Sixth Grade	Total Enrolled
76	32	28	40	30	25		=232
27 (08-09)	2	2	1	0	0	2	=34

**Northernlight Church Lease Contract:**

- Matthew Xiong moved to accept the 5 years lease contract with Northernlight Church, CherPheng Thao seconded and all voted in favor.

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**School Improvement Plan:**

- Neal Thao moved to accept the School Improvement Plan as it with the exception of item number 2. Matthew Xiong seconded and all voted in favor.

**Q Comp:**

- Aemillianna Thao moved to approved Vision Expressed Consulting Group's contract to write the Q Comp Program proposal and Facilitating, Neal Thao seconded and all voted in favor.

**Merryn Flavell:**

- Neal Thao moved to accept Merryn Flavell's resignation effective as of today (3/31/08), Matthew Xiong seconded and all voted in favor.

**Venture Bank:**

- Neal Thao moved to accept Venture Bank as our Depository for School year 2008-2009, Matthew Xiong seconded, and all voted in favor.

**New Concept Catering Contract:**

- Neal Thao moved to accept New Concept Catering contract as cater for Noble Academy for school year 2008-2009. Matthew Xiong seconded, and all voted in favor.

**Next Meeting:** Next Meeting is scheduled for May 5, 2008 at 6:30 P.M.

**Adjournment:** Meeting adjourned at 8:35 P.M.

Respectfully Submitted,

Aemillianna Thao