

**Noble Academy -- District # 4171**  
**Interim Board of Director's Meeting, August 26, 2008**  
**6717 85<sup>th</sup> Ave N., Brooklyn Park, MN 55443**

**Minutes of Meeting**

**Mission**

The mission of Noble Academy is to provide quality, relevant and multicultural education for all students. The unique framework is relevancy, which is a critical component for the learning process if and when the students can build on their prior knowledge. Learning makes more sense and is more connected when students can relate to the content and/or topics being taught. This school will serve students ages 5-14 in the metro areas. Noble Academy will focus on these three cornerstones surrounding the educational philosophy of the school:

- A rigorous educational program focusing on core content areas and standards mandated by the state of Minnesota in reading, writing, mathematics, science, and social studies
- *Hmong Heritage (native) language and culture*
- *Responsive classroom/social curriculum*

**Board of Directors' Purpose**

To provide leadership, set policy, and develop accountability practices that will ensure high student achievement.

**Roll Call:** Neal Thao, CherPheng Thao, and Aemillianna Thao, Matthew Xiong, and LeeSeng Yang

**Absents:** Xulivong Moua and Ge Yang

**Guest:** Mike Pornich

**Call to Order:**

Meeting was called to order at 6:50 P.M. by Neal Thao

**Motion:** Matthew Xiong moved to approved agenda, Aemillianna Thao seconded and all voted in favor.

**Motion:** Cherpheng Thao moved to approved minutes, Leeseng Yang seconded, and all voted in favor.

**Treasure's Report:**

**Motion:** Aemillianna Thao moved to approve checking statement budget reports, Matthew Xiong seconded and all voted in favor.

**Director Report from Neal Thao:**

- Anticipated to hire:
  - 1<sup>st</sup> Grade Teacher: Shannon Siercks
  - 1<sup>st</sup> Grade Teacher: Anna Lampi
  - Kindergarten Teacher: Rebecca Schulz
  - ESL Teacher: Miriam Lemke
  - EBD Teacher (.5): Edwin Bombo
  - Hmong Literacy: Cherpheng Thao
  - Building Sub: Thang Moua
  - EA: Ms. Asha
- Pending for approval by Noble Academy Charter School Board
- Northern Light Church Binding contract on July 25<sup>th</sup> (see attachment)
- Leadership Team meeting on August 11 , 2008 at North Hennepin Community College: Alece Henderson  
 Brian Robertson  
 Elaine Swanson  
 Zoua Vue  
 Maxwell Layang  
 Datrice Chukwu  
 Neal Thao
- All new staff development begin August 12-13, 2008 and on going until August 29, 2008.
- Noble Academy new and returning staff retreat took place in Aitkin, MN August 14-15, 2008.
- Every staff was able to attend except Alece Henderson, Miriam Lemke, and Shannon Siercks.
- Noble Academy monthly Interim Board Meeting is scheduled from every last Tuesday of the month.
- Student current enrollment:

	Kindergarten	First Grade	Second Grade	Third Grade	Fourth Grade	Fifth Grade	Sixth Grade	Total Enrolled
Returning Students	78	93	54	47	52	45	43	412
Seats Available	0	7	0	3	0	5	7	22

**Motion:** Neal Thao moved approve director’s report, Matthew Xiong seconded, and all voted in favor.

**New Staff:**

**Motion:** Neal Thao moved to approve the following new staff: Shannon Siercks, Anna Lampi, Rebecca Schulz, Miriam Lemke, Edwin Bombo, Cherpheng Thao, Thang Moua, and Ms, Asha for the “08-09” school year, Matthew Xiong seconded, and all voted in favor.

**Next Meeting:** Next Meeting is scheduled for September 30, 2008 at 6:30 P.M.

**Adjournment:** Meeting adjourned at 7:30 P.M.

Respectfully Submitted,

Aemillianna Thao