

Vision

We believe that each student will reach his/her highest potential through an educational program guiding upon their learning styles, language development, life experiences, and cultural backgrounds. Each student will be able to identify with their own culture and its invaluable significance, resulting in the knowledge of who they are, where they come from and ultimately developing them into social and academic maturity in today's society.

Mission

The mission of Noble Academy is to provide quality, relevant and multicultural education for all students. The unique framework is relevancy, which is a critical component for the learning process if and when the students can build on their prior knowledge. Learning makes more sense and is more connected when students can relate to the content and/or topics being taught. This school will service students ages 5-14 in the metro areas. Noble Academy will focus on these three cornerstones surrounding the educational philosophy of the school:

- A rigorous educational program focusing on core content areas and standards mandated by the state of Minnesota in reading, writing, mathematics, science and social studies
- Hmong heritage (native) language and culture
 - Up to date technology


Noble
ACADEMY
"Empowering Today, Leaders Tomorrow"
4021 Thomas Avenue North
Minneapolis MN 55412



**Noble
ACADEMY**

"Empowering Today, Leaders Tomorrow"



Mr. Neal Thao, CEO/Founder

763.592.7706 (Ext. 7200) nthao@nobleacademy.us

- Noble Academy policies and procedures
- Recruiter and community relations



**Dr. Mai Yia Chang,
Executive Director of Teaching and Learning**

763.592.7706(Ext. 7300); kchang@nobleacademy.us

- District school programs
- Faculty support and supervision
- Unresolved questions & concerns

Who to call at Noble Academy



Mr. Randy Bergman,
Curriculum Specialist
763.592.7706 (Ext.7800)
rbergman@nobleacademy.us

- Curriculum planning and instruction
- Testing
- Academic support for staff & students
- Integrated technology
- LYP Coordinator



Mrs. Anita Moua,
Secretary
763.592.7706 (Ext.7400)
amoua@nobleacademy.us

- Daily office operations
- Student enrollment



Mrs. Charlene Yang,
Business Manager
763.592.7706 (Ext.7000)
cyang@nobleacademy.us

- Student data reports and record keeping
- Nutrition
- Accounts Receivable
- Accounts Payable
- School Uniforms



Mrs. Dianna Chang,
Personnel/Administrative Specialist
763.592.7706 (Ext. 7100)
pdchang@nobleacademy.us

- First contact for administrative personnel
- HR / new staff paperwork
- Job postings/inquiries



Mr. Brad Tipka,
Curriculum Specialist
763.592.7706 (Ext. 7700)
btipka@nobleacademy.us

- Curriculum planning and instruction
- Testing
- Academic support for staff & students



Mr. Michael Yang,
IT Specialist
763.592.7706 (Ext.8104)
myang@nobleacademy.us

- Daily technology operation support
- Server specialist
- Software installation



Mrs. Pang Dee Chang,
Library Technician
763.592.7706 (Ext. 8102)
pchang@nobleacademy.us

- Daily library operations
- Book keeping



Mrs. Ellen Vue,
Health Care Specialist
763.592.7706 (Ext. 7600)
evue@nobleacademy.us

- Student attendance
- Track and report immunizations
- Provide first aid, emergency care, and preventative techniques to students and staff



Mr. Tom Yang,
Student Services Coordinator
763.592.7706 (Ext.8100)
tyang@nobleacademy.us

- New student enrollment
- Transportation
- Family Liaison